

## FormanWatkins Staff Employees Achieve LTC4 Certification

Forman Watkins & Krutz LLP is proud to announce that 20 of our staff employees have achieved their LTC4 Certification. On February 27, FormanWatkins hosted a special luncheon at the Capital Club in Jackson to recognize these employees. The honorees were treated to a delectable buffet followed by a game that was enjoyed by all. Speeches recognizing their accomplishments were given by the Firm's COO, Robby Gathings, and HR Director, Mandi Murphy. To commemorate their achievement, each honorary attendee received a recognition plaque and had an individual picture taken with Mr. Gathings.

FormanWatkins began a partnership with LTC4 in June 2018, with the goal of providing our employees an online opportunity to enhance their job skills. The Legal Technology Core Competencies Certification Coalition (LTC4) is a non-profit organization that is considered the industry standard for legal technology skills. The courses approved by LTC4 were provided by Capensys, a Training Vendor Member of LTC4.

In July 2019, the Firm identified four core LTC4 courses that employees would need to pass by December 31, 2019, in order to be recognized as LTC4 Certified. The required courses were:

- Legal Documents (Word)
- Data, Reports, and Exhibits (Excel)
- Presentations (PowerPoint)
- Collaborating with Others (Outlook)

Congratulations to the 20 staff employees who met this goal! The Firm values and appreciates your dedication, hard work, and efforts to enhance and develop your skills.



Pictured (left to right) - **1st Row:** Barbara Meeks, Jennifer Bradford; **2nd Row:** Lisa Ainsworth, Sarah Springler, Amy Boone, Jennifer Parks, Michele Clark, Amber Moore, Theresa Morgan, Tina Clark, Ginny Interrante; **3rd Row:** Robby Gathings (COO), Lindsey Lickness, LaToya Polanco, Suzanne Hidalgo, Vicki Barrett, Christina Smith. **Not Pictured:** Courtney Sherman, Ellen Reed, Meghan Hospes, and Tara Cure.