

## Join FormanWatkins at the Human Resource Law from A to Z Seminar

Malissa Wilson and Spencer Ritchie will be speakers at the **Human Resource Law from A to Z** seminar. This seminar is basic-to-intermediate level and will examine current issues in human resource law for attorneys, Human Resources and financial professionals, and other business executives. Malissa and Spencer would love for you to join them! Click here for more information and to register. Seminar info:

Human Resource Law from A to Z Seminar

March 27 *and* 28, 2019

9:00am to 4:30pm

Courtyard by Marriott Jackson Airport/Pearl

415 Riverwind Drive

Pearl, MS 39208

### Program Description

#### **A Comprehensive Overview of the Issues Affecting HR Departments**

Get a handle on the complicated issues that arise in the day-to-day operations of any human resources department! This extensive two-day course covers all of the hot-button issues that every HR professional should know, not only to avoid lawsuits, but to ensure that all employees are happy and productive. Experienced faculty will show you how to handle such issues as employee leaves, problem behaviors in the workplace, and what essential information should be included in employee handbooks. Don't miss out on this crucial human resource information - enroll today!

- Get up to speed on how tax reform affects employers - and what you can do to prepare.
- Learn the necessary disclaimers that every employee handbook must contain in order to avoid potential legal trouble.
- Recognize the many intricacies of the Fair Labor Standards Act, so that employers can stop problems before they happen.
- Understand how the Family Medical Leave Act and the Americans with Disabilities Act intertwine in issues with employee leave.

- Know what accommodations are considered reasonable when an injured worker returns to the workplace.
- Properly document and manage discrimination complaints to ensure that both employers and employees are properly protected in case of lawsuits.
- Effectively monitor employee communications and internet use in an ethical and legally compliant manner.

A 2-Day Practical Course

# Human Resource Law from A to Z

Pearl, Mississippi

March 27 *and* March 28, 2019

Presented by

Nathan L. Burrow, Ashley Eley Cannady, Trey C. Dellinger, Jennifer G. Hall,  
Timothy W. Lindsay, Spencer Ritchie and Malissa Wilson

Continuing Education:

CLE - 12.0

CPE for Accountants/NASBA - 14.0