

## FormanWatkins Welcomes Madeline A. Earles as Associate Attorney

FormanWatkins is pleased to announce the addition of Madeline A. Earles as an associate attorney in the New Orleans office. Earles brings a dynamic litigation practice to the firm, representing clients across employment law, toxic tort litigation, and complex commercial disputes in Louisiana state and federal courts.

A native of Bunkie, Louisiana, Earles grew up on a third-generation sugarcane, rice, soybean, and crawfish farm, where she developed the values of tenacity, adaptability, and resilience that define her approach to the law. She applies that same outside-of-the-box thinking and proactive problem-solving to her practice, guiding clients through constantly shifting legal standards with creativity and determination.

Earles has managed litigation matters from initial intake through mediation, settlement, and closure. She has drafted and argued dispositive motions, including successful motions for summary judgment, and has experience defending employers and public entities against EEOC charges involving race, gender, age, sex, and disability discrimination, retaliation, wrongful termination, and ADA violations. Her practice also includes defending school boards in employment disputes, personal injury, and discrimination matters, as well as negotiating favorable settlements for clients across the region.

“We are thrilled to welcome Madeline to our team,” said **Charles Abbott, Partner at FormanWatkins**. “Her depth of experience in employment law and toxic tort litigation, combined with her fierce advocacy and commitment to her clients, makes her a tremendous asset to our Firm and the clients we serve.”

Prior to joining FormanWatkins, Earles served as an associate at McGlinchey Stafford, PLLC, where she honed her litigation skills across a broad range of matters. She also gained valuable federal court experience as a Judicial Extern to the Honorable Judge John W. deGravelles of the United States District Court for the Middle District of Louisiana, an experience that deepened her understanding of federal procedure and judicial expectations